CITY OF CRAIG RESOLUTION 21-14

AMENDING THE CITY OF CRAIG EMPLOYEE HANDBOOK

WHEREAS, the City of Craig Employee Handbook, also known as the Personnel Rules, sets many terms and conditions of employment at the City of Craig; and,

WHEREAS, the Handbook is modified from time to time by the city council, by resolution; and,

WHEREAS, this resolution modifies the Handbook by adding text to Section 302 "Annual Leave (Vacation) Benefit".

NOW, THEREFORE BE IT RESOLVED THAT the Craig city council amends the City of Craig Employee Handbook to add text to Section 302-Annual Leave (Vacation) Benefit, the text of which is shown below

"Payment for Accrued Annual Leave In the rare circumstance that an employee is unable to use accumulated annual leave time due to staffing shortage or some other work-related cause, and the inability to use annual leave results in the stoppage of annual leave accrual due to the employee reaching the leave accrual cap, the employee may submit a written request to the City Administrator to sell back to the city as many hours as necessary to keep the employee under the maximum accrual cap, up to 80 hours. A request is subject to the approval of the City Administrator, who may approve or deny a request in whole or in part. Such request may be made once per calendar year."

BE IT FURTHER RESOVED that the effective date of this action is June 18, 2021.

PASSED AND APPROVED by a duly constituted quorum of the city council this 17th day of June, 2021.

Mayor Tim O'Connor

racev Jensen City Clerk