

CITY OF CRAIG
RESOLUTION 23-13

AMENDING THE CITY OF CRAIG CLASSIFICATION PAY PLAN TO INCLUDE A 4% COST OF LIVING ADJUSTMENT FOR ALL FULL TIME AND PART-TIME CURRENT EMPLOYEES

WHEREAS, the City of Craig adopted Ordinance 711, City of Craig 2023 Operating Budget as of May 19, 2023, which included a 4% cost of living adjustment for all employees.

WHEREAS an amendment to the current classification pay plan was recommended to be consistent with the wage increase; and,

WHEREAS, the City of Craig has revised the pay schedule to reflect this four percent increase in salaries and wages

NOW, THEREFORE BE IT RESOLVED that the Craig City Council adopts the four percent (4%) cost of living adjustment for all full-time and part-time employees adopts the pay grade schedule attached to this resolution to include the

BE IT FURTHER RESOLVED that the effective date of this action is July 1, 2023.

PASSED AND APPROVED by a duly constituted quorum of the city council this 7th day of September 2023.

MAYOR TIM O'CONNOR

ATTEST: _____

KECIA WEATHERWAX, CITY CLERK

**CITY OF CRAIG PAY GRADE CLASSIFICATION
CITY COUNCIL RESOLUTION 23-13**

Grade	Wage FY24 Rate	Job Classification	Department	Supervisor	Salary/ Hourly
1	\$11.55 to \$15.32	ETT I	EMS	EMS Coordinator	H
		Library Clerk I	Library	Library Director	H
		Lifeguard I	Swim Pool	Aquatic Manager	H
2	\$15.33 to \$18.61	Assistant Harbormaster I	Harbor	Harbormaster	H
		Dispatcher Recruit	Police	Dispatch Supervisor	H
		EMT I	EMS	EMS Coordinator	H
		ETT 2	EMS	EMS Coordinator	H
		Jailer Recruit	Police	Police Chief	H
		Library Clerk II	Library	Library Director	H
		Lifeguard II	Swim Pool	Aquatic Manager	H
		Parks/Facilities Laborer I	Parks/Facilities	Parks/Facilities Manager	H
		Recreation Assistant I	Recreation	Recreation Director	H
		Utility Worker / Operator I	Public Works	Public Works Operator	H
		3	Hourly \$18.62 to \$21.89 Salary \$38,721.28 to \$45,535.36	Accounting Clerk I	Administration
Administrative Assistant I	Administration			City Administrator	H
Aquatic Manager I	Swim Pool			City Administrator	S
Assistant Harbormaster II	Harbor			Harbormaster	H
Dispatch Supervisor I	Police			Police Chief	H
Dispatcher / Jailer I	Police			Dispatch Supervisor	H
EMS Coordinator I	EMS			EMS Coordinator	S
EMS / EMT II	EMS			EMS Coordinator	H
Harbor Accounting Clerk I	Harbor			Harbormaster	H
Harbor Maintenance I	Harbor			Harbormaster	H
Head Lifeguard I	Swim Pool			Aquatic Manager	H
Library Clerk III	Library			Library Director	H
Library Director I	Library			City Administrator	S
Lifeguard III	Swim Pool			Aquatic Manager	H

Grade **Wage FY24**
Rate

		Job Classification		Department		Supervisor		Salary/
Grade	Rate							Hourly
3	(continued)	Parks/Facilities Assistant I	Parks/Public Facilities	Parks/Facilities Manager				H
		Parks/Facilities Laborer II	Parks/Public Facilities	Parks/Facilities Manager				H
		Recreation Assistant II	Recreation	Recreation Director				H
		Recreation Director I	Recreation	City Administrator				S
		Swim Coach I	Swim Pool	Aquatic Manager				H
		Utility Worker / Operator II	Public Works	Public Works Director				H
		Water/Sewer Oper. Trainee	Public Works	Public Works Director				H
4	Hourly	Accounting Clerk II	Administration	Finance Director				H
		Administrative Assistant II	Administration	City Administrator				H
		Aquatic Manager II	Swim Pool	City Administrator				S
		Assistant Harbormaster III	Harbor	Harbormaster				H
		City Clerk I	Administration	City Administrator				S
		Deputy Harbormaster I	Harbor	Harbormaster				H
		Dispatch Supervisor II	Police	Police Chief				H
		Dispatcher/Jailer II	Police	Dispatch Supervisor				H
		EMS Coordinator II	EMS	City Administrator				S
		EMS EMT III	EMS	EMS Coordinator				H
		Harbor Accounting Clerk II	Harbor	Harbormaster				H
		Harbor Maintenance II	Harbor	Harbormaster				H
		Head Lifeguard II	Swim Pool	Aquatic Manager				H
		Ice House Operator I	Harbor	Harbormaster				H
		Library Director II	Library	City Administrator				S
		Library Clerk IV	Library	Library Director				H
		Lifeguard IV	Swim Pool	Aquatic Manager				H
		Parks/Facilities Assistant II	Parks/Public Facilities	Parks/Facilities Manager				H
		Parks/Facilities Laborer III	Parks/Public Facilities	Parks/Facilities Manager				H
		Planner I	Planning	City Administrator				S
Police Dispatcher III	Police	Dispatch Supervisor				H		
Police Officer I	Police	Police Sergeant				H		
Recreation Assistant III	Recreation	Recreation Director				H		

\$21.90
to
\$25.18

Salary
\$45,556.99
to
\$52,371.07

Grade	Wage FY24 Rate	Job Classification	Department	Supervisor	Salary/ Hourly
4	(continued)	Recreation Director II	Recreation	City Administrator	S
		Swim Coach II	Swim Pool	Aquatic Manager	H
		Utility Worker/Operator III	Public Works	Public Works Director	H
		WWTP Operator I	Public Works	Public Works Director	H
		Water/Sewer Operator I	Public Works	Public Works Director	H
5	Hourly \$25.19 to \$28.41 Salary \$52,392.70 to \$59,098.62	Accounting Clerk III	Administration	Finance Director	H
		Aquatic Manager III	Swim Pool	City Administrator	S
		Assistant Harbormaster IV	Harbor	Harbormaster	H
		City Clerk II	Administration	City Administrator	S
		Dispatch Supervisor III	Police	Police Chief	H
		Dispatcher / Jailer III	Police	Dispatch Supervisor	H
		EMS Coordinator III	EMS	City Administrator	S
		Harbor Accounting Clerk III	Harbor	City Administrator	H
		Harbor Maintenance III	Harbor	Harbormaster	H
		Harbormaster I	Harbor	Harbormaster	S
		Head Lifeguard III	Swim Pool	Aquatic Manager	H
		Ice House Operator II	Harbor	Harbormaster	H
		Lead Accounting Clerk I	Administration	Finance Director	H
		Library Director III	Library	City Administrator	S
		Parks/Facilities Assistant III	Parks / Public Facilities	Parks/Facilities Manager	H
		Parks/Facilities Manager I	Parks / Public Facilities	City Administrator	H
		Planner II	Planner	City Administrator	S
		Police Officer II	Police	Police Sergeant	H
		Recreation Director III	Recreation	City Administrator	S
		Swim Coach III	Swim Pool	Aquatic Manager	H
Utility Worker / Operator IV	Public Works	Public Works Director	H		
Water / Sewer Operator II	Public Works	Public Works Director	H		
WWTP Operator II	Public Works	Public Works Director	H		

Grade **Wage FY24**
Rate

Grade	Wage FY24 Rate	Job Classification	Department	Supervisor	Salary/ Hourly	
6	<i>Hourly</i>	Aquatic Manager IV	Swim Pool	City Administrator	S	
	\$28.42	Assistant Harbormaster V	Harbor	Harbormaster	H	
	to	City Clerk III	Administration	City Administrator	S	
	\$31.74	Dispatch Supervisor IV	Police	Police Chief	H	
	<i>Salary</i>	Harbormaster II	Harbor	City Administrator	S	
	\$59,120.26	Ice House Operator III	Harbor	Harbormaster	H	
	to	Lead Accounting Clerk II	Administration	Finance Director	H	
	\$66,020.86	Library Director IV	Library	City Administrator	S	
		Parks / Facilities Manager II	Parks / Public Facilities	City Administrator	S	
		Planner III	Planning	City Administrator	S	
		Police Officer III	Police	Police Sergeant	H	
		Police Sergeant I	Police	Police Chief	H	
		Recreation Director IV	Recreation	City Administrator	S	
		Utility Worker V	Public Works	Public Works Director	H	
		Water / Sewer Operator III	Public Works	Public Works Director	H	
	7	<i>Hourly</i>	Aquatic Manager V	Swim Pool	City Administrator	S
		\$31.75	Chief of Police I	Police	City Administrator	S
to		City Clerk IV	Administration	City Administrator	S	
\$35.03		Harbormaster III	Harbor	City Administrator	S	
<i>Salary</i>		Lead Accounting Clerk III	Administration	Finance Director	H	
\$66,042.50		Library Director V	Library	City Administrator	S	
		Parks/Facilities Manager III	Parks / Public Facilities	City Administrator	S	
		Planner IV	Planning	City Administrator	S	
		Police Officer IV	Police	Police Sergeant	H	
		Police Sergeant II	Police	Police Chief	H	
		Public Works Director I	Public Works	City Administrator	S	
		Recreation Director V	Recreation	City Administrator	S	
		Treasurer / Finance Dir. I	Administration	City Administrator	S	
		Utility Worker VI	Public Works	Public Works Director	H	
		Water/Sewer Operator IV	Public Works	Public Works Director	H	

Grade	Wage FY24 Rate	Job Classification	Department	Supervisor	Salary/ Hourly
8	Hourly	Chief of Police II	Police	City Administrator	S
	\$35.04	City Clerk V	Administration	City Administrator	S
	to	Harbormaster IV	Harbor	City Administrator	S
	\$38.31	Lead Accounting Clerk IV	Administration	Finance Director	H
	Salary	Parks/Facilities Manager IV	Parks / Facilities	City Administrator	S
	\$72,878.21	Planner V	Planning	City Administrator	S
	to	Police Officer V	Police	Police Sergeant	H
	\$79,692.29	Police Sergeant III	Police	Police Chief	H
		Public Works Director II	Public Works	City Administrator	S
		Treasurer / Finance Dir. II	Administration	City Administrator	S
		Water/Sewer Oper. V	Public Works	Public Works Director	H

9	Hourly	Chief of Police III	Police	City Administrator	S
	\$38.32	Harbormaster V	Harbor	City Administrator	S
	to	Lead Accounting Clerk V	Administration	Finance Director	H
	\$41.60	Parks/Facilities Manager V	Parks/Facilities	City Administrator	S
	Salary	Police Sergeant IV	Police	Police Chief	H
	\$79,713.92	Public Works Director III	Public Works	City Administrator	S
	to	Treasurer / Finance Dir. III	Administration	City Administrator	S
	\$86,528.00				

10	Hourly	Chief of Police IV	Police	City Administrator	S
	\$41.61	Parks/Facilities Manager V	Park/Facilities	City Administrator	S
	to	Police Sergeant V	Police	Chief of Police	H
	\$44.89	Public Works Director IV	Public Works	City Administrator	S
	Salary	Treasurer/Finance Dir. IV	Administration	City Administrator	S
	\$86,549.63				
	to				
\$93,363.71					

Grade	Wage FY24 Rate	Job Classification	Department	Supervisor	Salary/ Hourly
11	Hourly \$44.90 to \$48.48	Chief of Police V Public Works Director V Treasurer/Finance Dir. V	Police Public Works Administration	City Administrator City Administrator City Administrator	S S S

Salary
\$93,385.34
to
\$100,848.38