

**CITY OF CRAIG
RESOLUTION 23-08**

**ESTABLISHING A SCHEDULE OF PAYMENTS FOR THE
PAYMENT IN LIEU OF EMPLOYEE HEALTH INSURANCE BENEFIT**

WHEREAS, the City of Craig offers its employees compensation through wages and benefits; and,

WHEREAS, among the benefits typically offered is employee health insurance; and,

WHEREAS, the City of Craig offers its eligible employees an option to accept the employee health insurance benefit, or a cash payment in lieu of accepting the employee health insurance benefit; and,

WHEREAS, eligibility for the payment in lieu benefit is set out in Attachment A to this Resolution; and,

WHEREAS, employee Payments in Lieu of Health Insurance Benefit will be made in approximately equal amounts over each of the pay periods in the city's fiscal year; and,

WHEREAS, payments made per pay period to those employees who accept the payment in lieu of health insurance benefit are set out in the schedule below.

| FY 2023 Coverage Type or in lieu Payment level | FY 2024 Payment per pay period | |
|---|---|--|
| Employee only | \$196.82 | |
| Employee & Spouse | \$402.09 | |
| Employee & Dependents | \$349.36 | |
| Employee & Family | \$545.74 | |
| | | |

NOW, THEREFORE, BE IT RESOVED that the Craig City Council directs city staff to implement the Payment in Lieu of Employee Health Insurance Benefit for the City of Craig's 2024 Fiscal Year, beginning July 1, 2023, and modify the city's "cafeteria plan" consistent with the terms set in this resolution.

PASSED AND APPROVED this 18th day of May 2023.


MAYOR TIM O'CONNOR


KECIA WEATHERWAX, CITY CLERK

